

Seat No: _____

Enrollment No: _____

PARUL UNIVERSITY
FACULTY OF MANAGEMENT
BBA/ Summer/2017 - 18 Mid,Term Examination

Semester:6
Subject Code: 6101351
Subject Name: Organizational Behaviour-II

Date: 26/03/2018
Time: 10.30-12.00
Total Marks: 30

Instructions

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1 Do as Directed.

A) Multiple choice type questions. (Each of 1 mark) (05)

1 According to Frederick Hertzberg, ----- are elements associated with conditions surrounding the job.

- | | |
|---------------------|--------------------------|
| a) Hygiene factors | c) Motivating factors |
| b) Economic factors | d) Environmental factors |

2 The _____ leadership style is an expression of the leader's trust in the abilities of his subordinates.

- | | |
|------------------|---------------------|
| a) Participative | c) Delegative |
| b) Authoritarian | d) All of the above |

3 Coaching and Mentoring require -----

- | | |
|----------------------|-------------------------|
| a) Analytical skills | c) Interpersonal skills |
| b) Logical skills | d) Both A and C |

4 Which of the following theory is proposed by Clayton Alderfer?

- | | |
|--------------------------|---------------|
| a) Theory X and Theory Y | c) ERG Theory |
| b) Hierarchy of Needs | d) Theory Z |

5 is once view of reality

- | | |
|---------------|----------------|
| a) Attitude | c) Outlook |
| b) Perception | d) Personality |

B).Direct questions. (Each of 1 mark) (05)

- 1.Coaching
- 2.Need for Achievement
- 3.Leadership
- 4.Protege
- 5.Mentoring

Q.2 Answer the following questions.

A).Explain Managerial Grid Behavioral Theory with diagram. (05)

B).Explain Maslow's Need Hierarchy theory of Motivation. (05)

Q.3 Answer the following questions.

A).Explain Two-Factor Theory by Frederick Hertzberg. (05)

B).Explain Fielder's Contingency Model. (05)