

Seat No: _____

Enrollment No: _____

PARUL UNIVERSITY
FACULTY OF MANAGEMENT
BBA Mid Term 2017 - 18 Examination

Semester: VI

Subject Code: CC-603

Subject Name: Basic Industrial law

Date: (28/03/2018)

Time: (1hr:30min)

Total Marks: 30

Instructions

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1 Multiple choice type questions/Fill in the blanks. (Each of 1 mark)**(05)**

1. Prior permission from the appropriate Govt to lay off, retrench or close down an establishment is required under the Industrial Disputes Act where there are _____ workers

a) 100

c) 1000

b) 50

d) 500

2. Continuous Service under major labour legislations means _____

a) work of 240 days if work is above the ground and 190 days if work is below the ground

c) work of 240 days

b) work of 180 days

d) work of 160 days

3. What is the maximum wage period for the payment of wages?

a) 45 days

c) 55 days

b) 35 days

d) 1 month

4. Match the following deductions with their respective sections

1. Deduction for recovery of loans ----- A. Section 12 A

2. Deduction from wages ----- B. Section 9

3. Deduction for services rendered ----- C. Section 7

4. Deductions from absence of duty ----- D. Section 11

a) 1-c, 2-a, 3-b, 4-d

c) 1-a, 2-c, 3-d, 4-b

b) 1-b, 2-d, 3-c, 4-a

d) 1-d, 2-a, 3-b, 4-c

5. Minimum ...persons must be employed in as establishment for the applicability of the PF act

a) 15

c) 40

b) 20

d) 30

B). Define the following. (Each of 1 mark)**(05)**

1. Lay-off

2. Manufacturing process

3. Occupier

4. Continuous service

5. Retrenchment

Q.2 Answer the following questions.

A). What is an Industrial Disputes? Discuss in details the different modes by which the industrial disputes Act contemplates resolving of Industrial Disputes

(05)

B). Define Controlled Industry. Briefly discuss important provisions of the employees' pension fund scheme, 1952

(05)**Q.3 Answer the following questions.**

A). List out the objective of the Act. State the composition of central board, executive committee under PF and Mis. Act 1952

(05)

B). State the deductions to be made from the wages and Penalties under Payment of Wages Act,

(05)