

PARUL UNIVERSITY
FACULTY OF MANAGEMENT
BBA Mid Term 2017 - 18 Examination

Semester: 6th
 Subject Code: 06101385
 Subject Name: Advance Human Resource Management-II

Date: (02/04/2018)
 Time: (1hr:30min)
 Total Marks: 30

Instructions

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1(A)	Multiple choice type questions/Fill in the blanks. (Each of 1 mark)		(05)
	1. Process of attracting, selecting, training and promoting employees through a particular firm is called		
	a) phased retirement	c) preretirement counselling	
	b) talent management	d) modifying selection procedure	
	2. In career development focus, matching job and individual competencies is part of		
	a) training and development	c) performance appraisal	
	b) recruiting and placement	d) compensation and benefits	
	3. In career development, establishing self-career goals is included in a/an		
	a) individual role	c) managerial role	
	b) employer role	d) line manager's role	
	4. In talent management end to end process, workforce compensation management leads to		
	a) succession planning	c) performance management	
	b) learning management	d) e-recruiting	
	5. The following training aims to provide broad training to enable the trainee to take up a wide variety of tasks within his field of specialization		
	a) Demonstration	c) Apprenticeship	
	b) On-the-job training	d) All the Above	
B)	Define the following. (Each of 1 mark)		(05)
	1. Mentor		
	2. Training and Development		
	3. Career planning		
	4. Mentee		
	5. Talent Management		
Q.2	Answer the following questions.		
A)	Write a short note on: Methods of Training and Development		(05)
B)	Explain in detail Talent Management Process		(05)
Q.3	Answer the following questions.		
A)	Explain process of career planning.		(05)
B)	Explain Mentoring Techniques and elements of successful mentoring relationship.		(05)