

Seat No: _____

Enrollment No: _____

PARUL UNIVERSITY
FACULTY OF COMMERCE
B.Com (Hons)

Mid Term Examination September - 2018

Semester : V

Date: 07/09/2018

Subject Code : 16104301

Time: 07:30 AM to 09:30 AM

Subject Name: Research in HRM

Total Marks: 40

Instructions:

- 1. Attempt all questions from each section**
 - 2. Figures to the right indicate full marks.**
 - 3. Make suitable assumptions wherever necessary.**
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Q. 1. MCQs.

(08)

1. Hypothesis refers to

- A. The outcome of an experiment
- B. A conclusion drawn from an experiment
- C. A form of bias in which the subject tries to outguess the experimenter
- D. A tentative statement about the relationship

2. Statistics is used by researchers to

- A. Analyze the empirical data collected in a study
- B. Make their findings sound better
- C. Operationally define their variables
- D. Ensure the study comes out the way it was intended

3. A literature review requires

- A. Planning
- B. Good & clear writing
- C. Lot of rewriting
- D. All of the above

4. A literature review is based on the assumption that

- A. Copy from the work of others
- B. Knowledge accumulates and learns from the work of others
- C. Knowledge disaccumulates
- D. None of the above

5. A theoretical framework

- A. Elaborates the r/s among the variables
- B. Explains the logic underlying these r/s
- C. Describes the nature and direction of the r/s
- D. All of the above

6. Which of the following statement is not true?

- A. A research proposal is a document that presents a plan for a project
- B. A research proposal shows that the researcher is capable of successfully conducting the proposed research project
- C. A research proposal is an unorganized and unplanned project
- D. A research proposal is just like a research report and written before the research project

7. Preliminary data collection is a part of the Research Method Success Objectives

- A. Descriptive research
- B. Exploratory research
- C. Applied research
- D. Explanatory research

8. Conducting surveys is the most common method of generating

- A. Primary data
- B. Secondary data
- C. Qualitative data
- D. None of the above

Q.2 (a) Write a short note on Errors in Research **(04)**

(b) Explain Significance of HR Research **(04)**

Q.3 (a) Explain Literature Review and Hypotheses. **(04)**

(b) Qualitative Research V/s Quantative Research **(04)**

Q.4 Define Research and write a full note on Classification of Research **(08)**

OR

Steps in Research Process – Explain with Flow Chart.

Q.5 Explain Following terms: (Any 2 out of 3) **(08)**

- a) Objectives of Research
- b) Conclusion-oriented Research and Historical research
- c) Research Gap

Best of Luck