

Seat No: _____

Enrollment No: _____

**PARUL UNIVERSITY
FACULTY OF COMMERCE**

B.Com (Hons)

Remedial Examination February - 2019

Semester : III

Date: 06/03/2019

Subject Code : 16104203

Time: 11:00 AM to 01:00 PM

Subject Name: Strategic HRM

Total Marks: 40

Instructions:

- 1. Attempt all questions from each section**
 - 2. Figures to the right indicate full marks.**
 - 3. Make suitable assumptions wherever necessary.**
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Q. 1. MCQs.

(08)

- 1) The business side of the process begins with the strategic _____ as the guiding framework.
(A) HR (B) Plan (C) Policy (D) None of the above
- 2) The organization's _____ must be conducive to productivity and quality improvement.
(A) Culture (B) Development (C) Policy (D) Environment
- 3) Individual level where people are usually motivated to close the gap between their current and desired _____.
(A) Capabilities (B) Skills (C) Expectations (D) Performance
- 4) HR professional should apply risk management techniques to the different aspects of _____.
(A) HR Strategies (B) HR Competencies (C) Both (A) and (B) (D) None of the above
- 5) Developing characteristics of people needed to run business in _____.
(A) Short term (B) Medium term (C) Long term (D) Any of the above
- 6) _____ issues tend to be well disguised.
(A) Political (B) Territorial (C) Social (D) Economical
- 7) _____ executives take a full part in the strategic planning process.
(A) Training & Development (B) Human Resource (C) Quality Control (D) Production
- 8) Strategic thinking is a _____ process.
(A) Short term (B) Long term (C) Continuous (D) All of the above

Q.2 (a) Explain Strategic Decision Making and It's Issues (04)

(b) Define Business & Explain role of HRM in Strategic Management (04)

Q.3 (a) Write a full note on Process of Strategic Management (04)

(b) Difference between HRM & SHRM (04)

Q.4 Write the concept of Strategic Management & objectives of Strategic Management (08)

OR

Explain International Strategy

Q.5 Explain Following terms: (Any 2 out of 3) (08)

- Functional Level Strategy
- Strategies for Small Business
- Corporate Level Strategy

Best of Luck