Seat No: _____   Enrollment No: _____

PARUL UNIVERSITY
FACULTY OF COMMERCE
B.Com (Hons) Sem I
Mid Semester Examination 2018

Semester : I   Date: 06/09/2018
Subject Code: 16100103   Time: 7.30 am to 9.30 am
Subject Name: Human Resource Management   Total Marks: 40

Instructions:
1. Attempt all questions from each section
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.

Q.1 **(A) Choose the correct options from given below:**   **(05)**

   1. Which of the following is not a function normally performed by HR department?
   (a) Accounting
   (b) Recruitment and Selection
   (c) Pay and Reward
   (d) Employee Relations

   2. Human Resource Management is_____
   (a) Employee oriented
   (b) Employer oriented
   (c) Legally oriented
   (d) None of the above

   3. Scope of the Human Resource Management includes _____
   (a) Retirement and separation of employees
   (b) HR training and development
   (c) Industrial relations
   (d) All of the above

   4. Manpower inventory is _____
   (a) To find out how manpower is to be utilized
   (b) To prepare inventory for scheduling manpower
   (c) The data collected about the present employees of an organization
   (d) The data as calculated by demand forecast and compared with inventory in
   respect of manpower

   5. HR' manager must be familiar with _____.
   a) Strategic planning   b) Production department
   c) Marketing and finance   d) All of above

   (B) Answer the following one liner:
                                                                            (03)
   1. Who was the founder of Michigan Model?

   2. Define the term 'Human Resource Planning'.

   3. What is Human Resource Management?

Q.2 Answer the following questions: **(4+4)**   **(08)**
     1. Explain the 'Harvard Model'
     2. Justify the scope of 'Human Resource Management'

Q.3 Answer the following questions: **(4+4)**   **(08)**
     1. Interpret the process of Human Resource Planning.
     2. What are the advantages and disadvantages of Human Resource Planning?

Q.4 Write a detailed note on - 'Applications of Computerized Human Resource   **(08)**
     Information System'

Q.5 Write note on the following: (Any 2 out of 3)   **(08)**
     1. Matching model
     2. Objectives of Human Resource Management
     3. Significance of Human Resource Planning.

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