

Seat No: \_\_\_\_\_

Enrollment No: \_\_\_\_\_

PARUL UNIVERSITY  
FACULTY OF COMMERCE

B.Com (Hons) - Mid Term Examination - April '17

Semester : II

Date: 12/04/2017

Subject Code : 16100153

Time: (2 hrs)

Subject Name: Fundamentals of Organizational Behavior

Total Marks: 40

Instructions:

1. Attempt all questions from each section.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.

Q.1 Choose the correct option from given below. (08)

1. A common definition of Organizational Behavior is that it is the study of:

- a. Group behavior
- b. Patterns of organizational structure
- c. Individual behavior
- d. All of the above

2. Which of the following is NOT an influence on behavior in work organizations?

- a. The environment
- b. The building
- c. The group
- d. The individual

3. The \_\_\_\_\_ leadership style is democratic and an expression of the leader's trust in the abilities of his subordinates.

- a. Participative
- b. Transactional
- c. Autocratic
- d. All of the above

4. Which of the following is NOT part of the basic framework for analyzing Organizational Behavior issues?

- a. The process of management
- b. Organizational context
- c. Gender and ethnic differences
- d. Behavior of people

5. Which of the following is NOT a part of Five Stage Model of Team Development

- a. Forming Stage
- b. Storming Stage
- c. Drama Stage
- d. Adjourning Stage

6. The phase when the individuals voice out their differences against each other is:

- a. Triggering Phase
- b. Initiation Phase
- c. Prelude Phase
- d. Differentiation Phase

7. Teams occur when a number of people have \_\_\_\_\_ and recognize that their personal success is dependent on the success of others.

- a. A common goal
- c. A shared work environment

- b. Similar jobs
- d. The same manager

8. Groups which are formed as the consequence of organizational structure and work division are known as:

- a. Formal groups
- c. Informal groups

- b. Target groups
- d. Operational groups

- Q.2 Explain types of group in detail (08)
- Q.3 State the disciplines contributing to organizational behavior (08)
- Q.4 Write short notes on the following. (Any 2 out of 3) (4+4) (08)
- 1. Path-Goal theory of Leadership
  - 2. Types of teams
  - 3. The Situational Leadership Model
- Q.5 Answer the following. (any 1 out of 2) (08)
- 1. Describe the Conflict management techniques in detail
  - 2. What are the challenges that are faced by an organization?

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