

Seat No: _____

Enrollment No: _____

PARUL UNIVERSITY
FACULTY OF COMMERCE
B.Com Internal Remedial Examination 2016

Semester : I

Date: 29/11/2016

Subject Code : 16100103

Time: (2 hrs)

Subject Name: Human Resource Management

Total Marks: 40

Instructions:

1. Attempt all questions from each section
 2. Figures to the right indicate full marks.
 3. Make suitable assumptions wherever necessary.
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Q.1 Answer the following objective questions (08)

1. Human Resource Management is process of

- a. Acquiring Employees
- b. Training Employees
- c. Appraising & Compensating Employees
- d. All of above

2. In an organisation initiating career planning, the career path model would essentially form the basis for

- a. Placement
- b. Transfer
- c. Rotation
- d. All of the above

3. HR manager must be familiar with

- a. Strategic planning
- b. Production department
- c. Marketing & finance
- d. All of above

4. The focus of Human resource management revolves around.

- a. Machinery
- b. Money
- c. Men
- d. Vehicles

5. Demand for Human resource and management is created

- a. Expansion of industry
- b. Shortage of labour
- c. Abundance of capital
- d. Economy

(PTO)

6. Which of the following factors state the importance of the Human Resource Planning?

- a. Creating highly talented personnel
- b. International strategies
- c. Resistance to change and move
- d. All of the above

7. Human Resource Management (HRM) functions are not confined to business establishments; they are applicable to non-business organisations as well.

- a. True
- b. False

8. System which is designed to provide useful information while making decisions regarding human resource of an organization is classified as

- a. benefit analysis system
- b. human resource information system
- c. decisional information system
- d. integration HR

Q.2 Explain the system Approach to Human Resource management in detail (08)

Q.3 Objectives and functions of Human Resource management. (08)

Q.4 Answer the following (Any 2 out of 3) (08)

- 1. Process of Human Resource planning
- 2. Advantages and disadvantages of Human Resource planning
- 3. Human Resource Models in detail

Q.5 Answer the following (Any 1 out of 2) (08)

- 1. State the Human resources information System (HRIS) in detail
- 2. Objectives and functions of Human Resource planning