

POST EXIT INTERVIEWS, AS A TOOL FOR ORGANISATION DEVELOPMENT AND/OR CHANGE.

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ABSTRACT: The organizations are conducting post exit interviews to gather data for improving organisational culture and for organisational development, also to find out the actual reasons for employee turnover. This article focuses on the concept of post exit interviews, its purpose, who should conduct, how to conduct, when and where to conduct and how to use the data collected from post exit interviews for the development of the organization. The art of putting the right man in the right place is perhaps the first in the science of management, but the art of finding a satisfactory position for the discontented is the most difficult.