



## Employability Gap: A Bottle Neck in the Progress of Organizations, a Study to Find Out the Opinion of Employers Regarding Employability Skills for Management Students in the State of Gujarat

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### ABSTRACT

*Higher education sector in India has witnessed rapid growth as a result of ever expanding market demand for professionals due to global trends. The aim today is to produce working managers, not MBA. Thus it is highly needed to find out if an employability gap exists among the employers and students in the area of management study. This paper attempts to find out the opinions of employers from different sectors on Employability skills required by management students. An effort also has been made to understand which skills are most essential for management students when they join organizations. This paper also focuses on directions which can be adopted to reduce the employability gap by highlighting the desired competencies and suggesting methods for achieving the same.*

**KEYWORDS : Employability**

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