

PARUL UNIVERSITY
FACULTY OF LAW
LL.B (Unitary) Winter 2019 – 20 Examination

Semester: 3**Date: 07/12/2019****Subject Code: 17100203****Time: 10.30 am to 1.00 pm****Subject Name: Labour & Industrial Law -I****Total Marks: 60****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1 Do as directed.**(15)**

(MCQ, True or False, Definitions, Explain terms) (1 marks each. All Compulsory)

1. Minimum members of _____ employees are required to form Works Committee.
2. Define 'Workman' under the Industrial Disputes Act, 1947
3. A Notice of _____ days is required for change in service conditions.
4. A case of dismissal of an individual employee is adjudicated by Industrial Tribunal.
 [a] True [b] False
5. A Hospital having 250 workmen is an 'Industry' as per the provisions of the Industrial Disputes Act, 1947.
 [a] True [b] False
6. Minimum _____ members are required for registration of Trade Unions.
7. Define the term 'Pen-down Strike' and 'Hunger Strike'.
8. Define "Workman on Probation".
9. A Subsistence Allowance is payable to suspended pending enquiry beyond 90 days.
 [a] 50% of wages [b] 75% of wages
 [c] No Wages [d] 100% wages
10. A Labour Court can adjudicate disputes of 'Strike' of employees.
 [a] True [b] False
11. The minimum attendance of 250 days are required for eligibility of Privilege Leave.
 [a] True [b] False
12. Maximum punishment under the clause of suspension is 7 days as per the Industrial Employment (Standing Orders) Act, 1946.
 [a] True [b] False
13. What is "Judicial Pronouncements"? under the provisions of the Industrial Disputes Act, 1947?.
14. One day Privilege Leave can be granted for every 15 days of attendance.
 [a] True [b] False
15. Define 'Recognized Union' under the provisions of Trade Unions Act, 1926.

Q.2 A) Write short notes on. (Each of three mark) (15)

1. Classification of Workmen
2. Suspension Pending Enquiry
3. Conciliation Officer
4. Objects of the Industrial Disputes Act, 1947
5. Strike

Q.3 A) Discuss the Powers and authorities of Labour Court to give appropriate relief in case of discharged/dismissed employee. (08)

OR

A) Elaborate the process of certification of Standing Orders under the provisions of Industrial Employment (Standing Orders) Act, 1946. (08)

B) What are the rights and responsibilities of Registered Trade Union (07)

OR

B) Write a brief note on “Domestic Enquiry”. (07)

Q.4 A) Discuss the concept of “Principles of Natural Justice” briefing one case law of Supreme Court in which it is specifically defined and established to follow in all future cases. (07)

B) Answer any four of the following (short questions with option) (Each of two mark) (08)

1. Definition of ‘Industrial Dispute’ under Industrial Disputes Act, 1947
2. Works Committee
3. .Recognized Trade Union
4. Unfair Labour Practices
5. Collective Bargaining
6. Provisions of Appeal under the Industrial Employment (Standing Orders) Act, 1946