PARUL UNIVERSITY
FACULTY OF LAW
I- B.Com. LL.B Winter 2019 – 20 Examination

Semester: 3   Date: 03/12/2019
Subject Code: 17302202   Time: 10.30 am to 1.00 pm
Subject Name: Human Resource Management   Total Marks: 60

Instructions:
1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1 Do as directed.   **(15)**
1.Human Resource Management
2.Human Resource Planning
3.Job Description
4.Assessment center
5.Skill variety
6.HRIS
7. Recruitment
8. The basic managerial skill(s) is (are) to supervise.
(a) True (b) False
9. Job Specification
10.TQM
11. Which of the following management function includes setting standards for everyone in the organization?
a)Planning   b)Organizing
  c)Leading   d)Controlling
12. HRM is _____
(a) A staff function   (b) Line function
(c)A staff function, line function and accounting function   (d)All of the above
13.Skill identity
14. Effective HRM leads to:
 (a) Organizational success   (b) Organizational failure
 (c) Organizational complexity   (d) Organizational inefficiency
15. Job Rotation

Q.2 A) Write short notes on   (Each of three mark)   **(15)**
1. need of HRP
2. Explain Sources of Recruitment.
3. Explain limitations of HRP.
4. Explain component of Job Analysis.
5.Explain Functions of HRM.

Q.3 A) Explain any 2 Models of HRM.   **(08)**
<div align="center">**OR**</div>
A) Explain process of Selection.   **(08)**
B) Explain types of training programs.   **(07)**
<div align="center">**OR**</div>
B) Explain techniques of Job Design.   **(07)**

Q.4 A) "HRM policies and principles contribute to the effectiveness of the organization". Give your viewpoint.   **(07)**
B) Answer the following. (Each of two mark)   **(08)**
1. Expalin job evaluation methods.
2. Explain factors affecting recruitment.
3. Explain importance of training for the employee and for the organization.
4. Explain issues in Job design.