

PARUL UNIVERSITY
FACULTY OF LAW
I-B.Com LL.B Winter 2019- 20 Examination

Semester: 2

Subject Code: 16100153

Subject Name: Fundamentals of Organizational Behaviour

Date: 11/12/2019

Time: 10.30 am to 1.00 pm

Total Marks: 60

Instructions:

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1 Do as directed.**A) Multiple choice type questions. (Each of one mark)****(15)**

1. Out of the following which is NOT the Organizational approach of coping with stress.

a) Role Ambiguity	b) Assertiveness
c) Improved Communication	d) Building Teamwork
2. Which of the following is NOT a component of ABC Model?

a) Attitude	b) Behaviour
c) Aptitude	d) Cognitive
3. The Contingency theory of Leadership is given by _____.

a) Hersey Blanchard	b) Frederick Taylor
c) Chester Bernard	d) Herzberg
4. The leadership style which is also known as free-style leadership is _____.

a) Autocratic	b) Parental
c) Laissez faire	d) Democratic
5. _____ is known as the negative stress.

a) Eustress	b) Both
c) Distress	d) None
6. Which of the following is NOT the Motivation Factor in the Herzberg's Motivation – Hygiene Theory?

a) Achievement	b) Recognition
c) Work Itself	d) Salary
7. The n(Pow) stands for _____.

a) Power	b) Politics
c) Achievement	d) Peace
8. Which one of the following is the THIRD factor in Contingency Theory of Leadership?

a) Power	b) Greed
c) Motivation	d) Maturity
9. Define value.
10. Who gave the Acquired Needs Theory?
11. Organizational Behavior is a multi disciplinary concept. True or False
12. What do you understand by Autocratic Style of Leadership?
13. Define attitude.
14. State any two characteristics of Organizational Culture.
15. What do you understand by the term Eustress?

Q.2 Short Note Questions. (Each of 03 mark)**(15)**

1. Explain the Types of Teams.
2. Explain the components of Organizational Culture.
3. Discuss in detail the Hygiene Factors of the Motivation-Hygiene Theory.
4. Discuss in detail the Behavioural Theory and Contingency Theory of Leadership.
Behavioral theory
5. Explain in detail the concept and stages of Conflict.

Q.3 (A) Explain in detail the Hierarchy of Needs theory given by Maslow. (08)

OR

(A) Determine in detail the concept and Types of Groups. (08)

(B) "Organizational Behavior is an interdisciplinary field." Explain the various fields that are related with OB. (07)

OR

(B) "Organizational Conflict can be resolved through preventive measures as well as Curative measures." Explain these Measures in detail. (07)

Q.4 (A) Explain in detail the concept of group and the stages of group development. (07)

(B) **Answer the following. (Any Four) (Each of 02 Marks)**

1. Explain the Change Process given by Kurt Lewin. (08)
2. Discuss the types of work related attitudes.
3. Reasons to resistance to change
4. Explain in short perceptual Process
5. Define Personality