

**PARUL UNIVERSITY**  
**FACULTY OF COMMERCE**  
**B.Com.LL.B / BBA LL.B Winter 2018 – 19 Examination**

Semester: 2

Subject Code: 16100153

Subject Name: Fundamentals of Organizational Behaviour

Date: 18/12/2018

Time: 10.30 To 1.00

Total Marks: 60

**Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

**Q.1 Do as directed.****A) Multiple choice type questions. (Each of one mark)****(06)**

1. Which of the following team does NOT meet in person?
 

a) Problem Solving	b) Virtual
c) Self Managed	d) Cross Functional
2. In which of the following stages the individual is not aware about the conflict?
 

a) Felt	b) Percieved
c) Latent	d) Manifest
3. The n(Pow) stands for \_\_\_\_\_.
 

a) Power	b) Politics
c) Achievement	d) Peace
4. Which one of the following is the THIRD factor in Contingency Theory of Leadership?
 

a) Power	b) Greed
c) Motivation	d) Maturity
5. \_\_\_\_\_ is known as the negative stress.
 

a) Eustress	b) Both
c) Distress	d) None
6. Which of the following is the Hygiene Factor in the Herzberg Motivation – Hygiene Theory?
 

a) Achievement	b) Recognition
c) Work Itself	d) Company Policy

**B) Definitions / One-liners / Terms. (Each of one mark)****(06)**

1. Who gave the Acquired Needs Theory?
2. Define Personality.
3. What do you understand by Autocratic Style of Leadership?
4. Define value.
5. State the sources of stress.
6. Define Group.

**Q.2 Numerical / Short Note Questions. (Each of 04 mark)****(12)**

1. Explain the Change Process given by Kurt Lewin.
2. Discuss the types of work related attitudes.
3. Explain the different styles of leadership.

**Q.3 Answer the following. (Any Three)****(18)**

1. Define personality and explain the determinants of personality.
2. Discuss the nature and scope of organizational behavior.
3. Explain in characteristics of Organizational Culture in detail.
4. Explain the Herzberg's Motivation – Hygiene Theory.

**Q.4 Answer the following. (Any two)****(18)**

1. Explain in detail the theories of Leadership.
2. Explain in detail the Hierarchy of Needs theory given by Maslow.
3. Explain in detail the concept of group and the stages of group development.