

PARUL UNIVERSITY
FACULTY OF LAW
B.B.A. LL.B. Winter 2018 – 19 Examination

Semester: 3

Date: 29/10/2018

Subject Code: 17303202

Time: 10:30am to 1:00 pm

Subject Name: Human Resource Management

Total Marks: 60

Instructions:

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1 Do as directed.(MCQ) (1 marks each. All Compulsory)**(15)**

1. On the Job Training Methods is based on
 - a) Demonstration Method
 - b) Apprenticeship Training Method
 - c) Informal Training
 - d) All of the above
2. The process of forecasting an organizations future demand for, and supply of, the right type of people in the right number is called
 - a) Recruitment
 - b) Human Resource Planning
 - c) Human Capital Management
 - d) Human Resource Management
3. The voluntary and involuntary permanent withdrawal from an organization is called
 - a) Turnover
 - b) Behavior
 - c) Misbehavior
 - d) None of the above
4. Objectives of training is
 - a) Increased morale
 - b) Increased productivity
 - c) Favorable reaction to change
 - d) All of the above
5. A _____ is a collection of duties, tasks and responsibilities which are assigned to an individual and which is different from the assignment.
 - a) Job
 - b) Human Resource Planning
 - c) Industrial Relations
 - d) Responsibility
6. Assertion (A). A Manager delegates authority.
Reason (R). The Manager wants to shirk his responsibility.
 - a) Both (A) and (R) are true
 - b) Both (A) and (R) are false
 - c) (A) is true but (R) is false
 - d) (A) is false but (R) is true
7. Which among the following are parts of job description:
 - (i) Duties performed
 - (ii) Job summary
 - (iii) Job identification
 - (iv) Supervision given
 - (v) Delegation of authority
 - a) (i), (ii), (iii) and (iv)
 - b) (ii), (iii), (iv) and (v)
 - c) (i), (iii), (iv) and (v)
 - d) (i), (ii), (iii) and (v)
8. One of the following is not included in job descriptions:
 - a) Duties
 - b) Job title
 - c) Penal actions
 - d) Location
9. Under Alderfer's ERG theory, the three core needs are
 - a) Existence, Relatedness and Growth
 - b) Emotional, Relational, and Growth
 - c) Emotional, Rational and Growth
 - d) Existence, Reliability and Gain
10. Sequence the following in the order which they are practiced
 - (i) Promotion
 - (ii) Performance appraisal
 - (iii) Recruitment
 - (iv) Training and Development
 - a) (iii), (ii), (iv), (i)
 - b) (iii), (ii), (i), (iv)
 - c) (iii), (i), (iv), (ii)
 - d) (iii), (iv), (ii), (i)

