

PARUL UNIVERSITY
FACULTY OF MANAGEMENT
BBA Summer 2018 - 19 Examination

Semester: 05

Subject Code: 06101301

Subject Name: Organizational Behaviour-I

Date: 01/05/2019

Time: 02:00pm 04:30pm

Total Marks: 60

Instructions

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1 Do as Directed.A). Multiple choice type questions/Fill in the blanks. (Each of 1 mark) (05)

1. Organizational Behavior is

- | | |
|-----------------------------|-----------|
| a) A science | c) An Art |
| b) A science as well as art | d) none |

2 _____ Is a study of Group Behavior

- | | |
|-----------------|---------------|
| a) Anthropology | c) psychology |
| b) physiology | d) sociology |

3 which of the following is not considered to be a risk factors for personality disorders?

- | | |
|---------------------------|----------------------------|
| a) living in inner cities | c) low socioeconomic class |
| b) gender | d) being a young adult |

4 Team generally have _____ impact on employee motivation

- | | |
|-------------|-----------------|
| a) positive | c) negative |
| b) neutral | d)inconsistence |

5 _____ is the degree to which activities in organization are divided into separate jobs

- | | |
|-------------------|-----------------------|
| a)Job Rotation | c)Work Specialization |
| b)Job Enlargement | d)Job Enrichment |

B).Define the following. (Each of 1 mark)**(05)**

1. Stereotyping
2. virtual team
3. Attitude
4. Quality of work life
5. Organisational Development

C).Direct questions.(Each of 1 mark)**(05)**

1. What is locus of Control?
2. Define Type B personality
3. What is Halo Effect.
4. Define the Self Esteem
5. Define the Perception.

Q.2 Answer the following questions.A). What is Organizational Behavior? Discuss the challenges of OB. (07)B).Define the personality? Explain the Individual Factor that affects the personality. (08)

Q.3 Answer the following questions.

A).Illustrate the Group Development Process with Diagram.

(07)

B).Draw & Explain Levin's 3 Step model of Change.

(08)

Q.4 Attempt any two questions. (Each of 7.5 mark)

(15)

1. Explain the factor affecting on Selective Perception

2. What are the contributing disciplines to OB?

3. Write short note on: -Power and Power Tactics

4. What are the different Types of Teams? Explain and Support the answer with diagram.