

**PARUL UNIVERSITY**  
**FACULTY OF MANAGEMENT**  
**BBA, Winter 2017 - 18 Examination**

Semester: 5<sup>th</sup>

Subject Code: 06101301

Subject Name: Organisational Behaviour – I

Date: 11/12/2017

Time: 02:00 pm to 04:30 pm

Total Marks: 60

**Instructions**

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

**Q.1 Do as Directed.****A). Multiple choice type questions/Fill in the blanks. (Each of 1 mark)****(05)**

1. Which of the following is a personality type?
 

a) High Headedness	c) Type - B
b) Type – C	d) All of the above
2. Which of the following best defines, “Organizational Behaviour”?
 

a) Human Behavior at Work	c) Work-Life Balance
b) Human Behavior at Home	d) None of the Above
- 3 Which of the following is NOT a type of team as per OB?
 

a) Problem Solving	c) Self-Managed
b) Cross-Functional	d) Indian Cricket Team
4. The idea of power is related to
 

a) Leadership	c) Dependence
b) Politics	d) None of the Above
5. Major discipline contributing to OB is:
 

a) Psychology	c) PERT CPM
b) Information Technology	d) All of the above

**B). Define the following. (Each of 1 mark)****(05)**

1. Virtual Team
2. Change Management
3. Type – A Personality
4. Ethics
5. People Skills (Soft Skill)

**C). Direct questions. (Each of 1 mark)****(05)**

1. Define Halo Effect.
2. What is Perception?
3. What is Stereotyping?
4. Define Personality.
5. What is Locus of Control?

**Q.2 Answer the following questions.**

A). Explain the concept of Lewin’s 3 step model of change.

**(07)**

B). Explain stages of Group Development with diagram.

**(08)****Q.3 Answer the following questions.**

A). Explain the types of teams in detail.

**(07)**

B). Explain types of values with examples.

**(08)****Q.4 Attempt any two questions. (Each of 7.5 mark)****(15)**

1. Define Power and Power tactics.
2. Describe the Contributing Disciplines of OB
3. What are the limitations and challenges of OB?
4. What is Organizational Development? Discuss.