

PARUL UNIVERSITY
FACULTY OF COMMERCE
B.Com.(Hons) Winter 2018 – 19 Examination

Semester: 5

Date: 03/11/2018

Subject Code: 16104303

Times: 10.30 am to 1.00 pm

Subject Name: Organizationl Structure and Dynamics

Total Marks: 60

Instructions:

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1 Do as directed.**A) Multiple choice type questions. (Each of one mark)****(06)**

1. ____ % of average profit is to be shared by companies towards CSR.

a) 2%	b) 3%
c) 4%	d) 1%
2. _____ is the relationship among people in the organization

a) Organizational Dynamics	b) Organizational Structure
c) Organizational Staff	d) Organizational Relationship
3. _____ is suitable where strategy innovation is a prime need.

a) Result Approach	b) Decision Approach
c) Process Approach	d) Social Approach
4. _____ is unbroken line of authority that extends from the top of organization to a lower level.

a) Departmentation	b) Span of Control
c) Chain of Command	d) Work Specialization
5. The design which is based on the assumption that the organization is an open system is known as _____.

a) Network Design	b) Free form Design
c) Project Design	d) Virtual Design
6. In the _____ organization, the task of management and the direction of subordinates is divided as per their task or activities.

a) Line	b) Line and Staff
c) Committee	d) Functional

B) Definitions / One-liners / Terms. (Each of one mark)**(06)**

1. Define Bureaucratic Design.
2. Define Span of Control.
3. State two advantages of Staff Organization.
4. What do you understand by the term virtual design?
5. Give any one example of CSR activity that can be undertaken by a corporate firm.
6. State any one challenge faced by an Organization.

Q.2 Numerical / Short Note Questions. (Each of 04 mark)**(12)**

1. Discuss the advantages of Bureaucratic Design.
2. Briefly explain the mechanisms for designing organizational structure.
3. Define Matrix Design. What are the disadvantages of this design?

Q.3 Answer the following. (Any Three)**(18)**

1. Discuss the meaning and determinants of organizational design in detail.
2. Write a note on features of a good organization structure.
3. Explain the concept of departmentation and the methods of departmentation.
4. Explain the principles of Horizontal Organizational Design.

Q.4 Answer the following. (Any two)**(18)**

1. Explain the advantages of the Line organization.
2. Explain the concept and approaches of CSR in detail.
3. Define span of control and discuss the factors affecting span of control.