

**PARUL UNIVERSITY**  
**FACULTY OF SOCIAL WORK**  
**MSW-HRM, Summer Examination 2018**

**Semester: II****Subject Code:10202154****Subject Name: Industrial Psychology & Sociology****Date: 25/05/2018****Time: 10:30 am – 1:00 pm****Total Marks: 60****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

**Q.1 A) Multiple Choice Questions:****(10)**

1. Behaviour that involves more number of neurons is called \_\_\_\_\_.
  - a) Simple Behaviour
  - b) Voluntary Behaviour
  - c) Complex Behaviour
  - d) Rational Behaviour
2. Which of the following is not the objective of studying psychology?
  - a) Understanding Behaviour
  - b) Change Behaviour
  - c) Predict Behaviour
  - d) Control Behaviour
3. End spurt is \_\_\_\_\_.
  - a) Reduction in production at the end of the day
  - b) Rise in production at the end of the day
  - c) Stability in production by end of the day
  - d) Elimination in production due to exhaustion
4. Time study must be conducted taking into account the work of the fastest worker as a base.
  - a) True
  - b) False
5. Elimination of skill requirement of a job is known as \_\_\_\_\_.
  - a) Deskilling
  - b) Therbligs
  - c) Human Engineering
  - d) Time Study
6. Aiming a gun or getting ready to hit the coming volley ball is an example of \_\_\_\_\_.
  - a) Information processing behaviour
  - b) Perceptual motor skill
  - c) Perceptual motor tracking skill
  - d) Role of senses
7. \_\_\_\_\_ is a type of projective personality test.
  - a) Bell adjustment Inventory
  - b) MMPI
  - c) Ink Blot
  - d) Auditory test
8. Banging the door is the example of \_\_\_\_\_.
  - a) Regression
  - b) Agression
  - c) Displacement
  - d) Fixation
9. The branch of psychology that studies the functions of the nervous system and other bodily structures in the behavior of organism is called \_\_\_\_\_.
  - a) Genetic psychology
  - b) Developmental psychology
  - c) Clinical psychology
  - d) Physiological psychology
10. The concept of mental age was given by \_\_\_\_\_.
  - a) Masso
  - b) Binet
  - c) Freud
  - d) Roger

**Q.1 B)** What are the basic criteria required to be fulfilled by any psychological test that one would want to administer in any organization. **(05)**

**Q.2 A) Answer in one sentence.****(10)**

1. Define Psychology.
2. What is Engineering Psychology?
3. Why people work?
4. What is mental block?
5. Define Sociology
6. Define learning.
7. What is social psychology?
8. What is frustration?

9. Define Memory.
10. What is TAT?

**Q.2 B) Define the following terms. (05)**

1. Industrial Psychology
2. Industrial Sociology

**Q.3 A) State and Explain the objectives and scope of Industrial Psychology. (10)**

**OR**

**Q.3 A) What is Time & Motion Study? What are the objectives of conducting Time & Motion Study? State the advantages and disadvantages of Time & Motion Study. (10)**

**Q.3 B) Discuss the importance of Industrial Sociology. (05)**

**Q.4 A) Discuss the difference in the concept of Fatigue, Monotony & Boredom. What are the effects on employee work performance and How can you counter the effects of Fatigue, Monotony & Boredom? (10)**

**Q.4 B) Do Virtual aggression (playing violent video games/watching violence on television) lead to actual aggression? Give your opinion. (05)**

**OR**

**Q.4 B) Discuss Alienation & Anomie as a consequence of Modern Industrial Society. (05)**