

PARUL UNIVERSITY
FACULTY OF SOCIAL WORK
MSW-HRM, Summer 2017-18 Examination

Semester: 2**Subject Code: 10202152****Subject Name: Introduction to Research in HRM****Date: 21/5/2018****Time: 10:30am TO 1:00pm****Total Marks: 60****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1 A) Multiple Choice Questions:**(10)**

1. A sampling process in which an initial starting point is selected by a random process and then every n^{th} number on the list is selected is called _____.
 - a) Quota sampling
 - b) Systematic sampling
 - c) Stratified sampling
 - d) Cluster sampling
2. Research Proposal is more specific than Research Design.
 - a) True
 - b) False
3. When a person misrepresent answer in order to appear intelligent, to avoid embarrassment or to conceal personal information it is called _____.
 - a) Unconscious misrepresentation
 - b) Extremity bias
 - c) Deliberate falsification
 - d) Interviewer bias
4. The _____ method of research provides the best approach for studying the cause and effect relationship under controlled conditions.
 - a) Quasi-social research
 - b) Descriptive research
 - c) Historical research
 - d) Experimental research
5. _____ refers to inferring about the whole population based on the observations made on small part.
 - a) Deductive Research
 - b) Inductive Research
 - c) Objective Research
 - d) Quasi social research
6. The longitudinal approach of research deals with _____.
 - a) Horizontal Research
 - b) Short term Research
 - c) Long term Research
 - d) None of the above
7. Survey research studies _____.
 - a) Circumstances
 - b) Events
 - c) Populations
 - d) Processes
8. In purposive method of sampling design, items are selected according to _____.
 - a) Law of certainty
 - b) Law of probability
 - c) Personal judgement
 - d) None of the above
9. Which of the following is non-probability sampling?
 - a) Snowball
 - b) Cluster
 - c) Random
 - d) Stratified
10. A sampling procedure in which initial respondents are selected by probability methods and additional respondents are obtained from the information provided by initial respondents is called _____.
 - a) Quota sampling
 - b) Systematic sampling
 - c) Snowball sampling
 - d) Stratified sampling

Q.1 B) State the difference between qualitative and quantitative research.**(05)****Q.2 A) Answer in one sentence.****(10)**

1. What is research problem?
2. What is research proposal?
3. Define research.
4. What is FGD?
5. State two types of literature reviews.

6. What is sampling?
7. What is pilot testing?
8. State various methods of research.
9. State the types of observation
10. What is quasi social research?

Q.2 B) Define the following terms. (05)

1. Social Research
2. Research Design

Q.3 A) Discuss the features and objectives of social science research. (10)

OR

Q.3 A) Discuss the elements of research design. (10)

Q.3 B) Write a note on Case Study Method of Research. (05)

Q.4 A) What important aspects should be kept in mind while asking questions in the questionnaire? (10)

Q.4 B) In a village there has been poor implementation of some of the significant development schemes provided by the government in spite of regular awareness programmes. As a researcher you have been approached to investigate the matter and suggest solutions. Which approach (qualitative or quantitative) to research would you prefer and why? (05)

OR

Q.4 B) What ethical obligations does a researcher have while conducting survey research? (05)