

**PARUL UNIVERSITY**  
**FACULTY OF SOCIAL WORK**  
**MSW-HRM, Summer 2018-19 Examination**

Semester: 2

Date: 18/04/2019

Subject Code: 10202152

Time: 10:30 am to 1:00 pm

Subject Name: Introduction to Research in HRM

Total Marks: 60

**Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

**Q.1 A) Multiple Choice Questions:****(10)**

1. \_\_\_\_\_ Method of research have strong possibility of having subjective results.
 

a) Experimental	b) Quasi social
c) Case study	d) Descriptive
2. Sampling in which additional respondents are obtained from information provided by initial respondents is called \_\_\_\_\_.
 

a) Cluster sampling	b) Stratified sampling
c) Snowball sampling	d) Quota sampling
3. The study in which the data is collected from the respondent at a single point of time is Called \_\_\_\_\_.
 

a) Panel study	b) Cohort study
c) Cross – sectional study	d) Longitudinal study
4. Item non-response rate is high in \_\_\_\_\_ survey.
 

a) Door to door	b) Telephone
c) Internet	d) Mail
5. A question covering several issues at once is referred to as \_\_\_\_\_ question.
 

a) Filter	b) Checklist
c) Double barreled	d) Loaded question
6. A question that allows respondent to give multiple answers is called \_\_\_\_\_.
 

a) Ranking question	b) Filter question
c) Checklist question	d) Multiple choice question
7. The sample size is large in qualitative research than quantitative research.
 

a) True	b) False
---------	----------
8. Research aimed at generating theoretical knowledge and understanding the subject matter is called \_\_\_\_\_.
 

a) Policy research	b) Applied research
c) Descriptive research	d) Fundamental research
9. Geographic flexibility is more in door to door survey compared to mail surveys.
 

a) True	b) False
---------	----------
10. When a respondent deliberately or unintentionally misrepresent information because of influence of organization conducting survey, it is called \_\_\_\_\_.
 

a) Extremity bias	b) Auspices bias
c) Social desirability bia	d) interviewer bias

**Q.1 B) Discuss the qualities of a good researcher?****(05)****Q.2 A) Answer in one sentence.****(10)**

1. What is quasi social research?
2. What is exploratory research?
3. What is research proposal?
4. What is probability sampling?

5. What is stratified sampling?
6. What is random sampling error?
7. What is sampling?
8. What is the difference between population and universe?
9. What is systematic sampling?
10. What is research problem?

**Q.2 B) Define the following terms. (05)**

1. Research Design
2. Social Science Research.

**Q.3 A) State features of Social Science Research. Discuss its significance (10)**

**OR**

**Q.3 A) Discuss various elements of Research Design. (10)**

**Q.3 B) What is the importance of proper problem definition? (05)**

**Q.4 A) What are the components of Research Proposal? Discuss (10)**

**Q.4 B) Define Observation. State and discuss its types. (05)**

**OR**

**Q.4 B) State the difference between qualitative and quantitative research. (05)**