

PARUL UNIVERSITY
FACULTY OF SOCIAL WORK
MSW-HRM, Winter 2017-18 Examination

Semester: 2**Subject Code: 10202152****Subject Name: Introduction to Research in HRM****Date: 05/01/2018****Time: 10:30 am to 1:00 pm****Total Marks: 60****Instructions**

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1 A) Multiple Choice Questions:**(10)**

1. The study in which the data is collected from the respondent at a single point of time is called _____.

a) Panel study	b) Cohort study
c) Cross – sectional study	d) Longitudinal study
2. Research in which the findings are utilized for the solution of some felt need or problem is called _____.

a) Fundamental research	b) Quasi – social research
c) Applied research	d) Action research
3. _____ is not a highly specific but generally a vague and tentative plan of study.

a) Research Proposal	b) Research Methodology
c) Research Design	d) Research report
4. In which of the following research methods there is a strong possibility of having subjective results?

a) Field work method	b) Exploratory method
c) Case study method	d) Experimental method
5. When a person misrepresent answer in order to appear intelligent, to avoid embarrassment or to conceal personal information it is called _____.

a) Unconscious misrepresentation	b) Extremity bias
c) Deliberate falsification	d) Interviewer bias
6. Which of the following method is not associated with survey research?

a) Observation	b) Telephonic interview
c) Case study	d) Questionnaire
7. Research Proposal is more specific than Research Design.

a) True	b) False
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8. A sampling process in which an initial starting point is selected by a random process and then every nth number on the list is selected is called _____.

a) Quota sampling	b) Systematic sampling
c) Stratified sampling	d) Cluster sampling
9. Quantitative Research aims at finding out the underlying reason of the problem.

a) True	b) False
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10. A method of reasoning in which a set of particular facts lead to a general rule is called _____.

a) Deduction method	b) Induction method
c) Functional method	d) Comparative method

B) What are the external factors that affect the quality of research?**(05)****Q.2 A) Answer in one sentence.****(10)**

1. What is observation?
2. What is sampling?
3. What is research problem?
4. What is snowball sampling?
5. What is focus group discussion?

6. What is qualitative research?
7. What is quasi-social research?
8. Define survey research.
9. Define observation and state its types.
10. State the elements of Research Design.

B) Define the following terms. (05)

1. Research
2. Define social research.

Q.3 A) State and explain various methods of research in detail. (10)

OR

A) State the characteristics and objectives of Social Research. (10)

B) What are the ethical obligations on part of the researcher while conducting survey research? (05)

Q.4 A) What important aspects should be kept in mind while asking questions through questionnaire? (10)

B) "It is desirable to have a larger sample size while conducting a quantitative research whereas a smaller sample size while conducting a qualitative research." Give your opinion with reason. (05)

OR

B) What are the advantages and disadvantages of qualitative research? (05)