

**PARUL UNIVERSITY**  
**FACULTY OF SOCIAL WORK**  
**MSW, Winter 2018-19 Examination**

**Semester: 3**  
**Subject Code: 10201201**  
**Subject Name: Labour Welfare & HRM**

**Date: 22/10/2018**  
**Time: 10:30 AM TO 1:00 PM**  
**Total Marks: 60**

**Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

- Q.1 A) True or False. (Each of one marks) (10)**
1. Training and Development are same concepts.
  2. Welfare officer is to be mandatorily appointed in an organization with employees 300 or more.
  3. IR & HR have similar goals.
  4. 360 degree is a selection method.
  5. Placement orientation of new recruits is a waste of resources for the organization.
  6. Promotion in all the organizations is always on seniority basis.
  7. Labour welfare plays is an important aspect of Industrial Relations.
  8. Performance appraisal motivates the employee to work efficiently in an organization.
  9. Transfer of an employee brings creativity in an organization.
  10. Human Resource Planning is part of Human Resource Management.
- Q.1 B) Short Answer Question. (05)**
1. Write a brief note on Selection: Definition and Process.
- Q.2 A) Answer in one sentence. (Each of one marks) (10)**
1. List out any 2 major duties of labour welfare officer.
  2. Propose any 2 points stating importance of Human Resource Management.
  3. Give any 2 features of Trade Union.
  4. Write full form of term BMS.
  5. Write meaning of promotion.
  6. Explain your understanding on HRM.
  7. Give any 1 factor motivating the employees for joining trade unions.
  8. What is the significance of labour welfare.
  9. Write meaning of performance appraisal.
  10. Write full form of term INTUC
- Q.2 B) Define the following terms. (05)**
1. Trade Union
  2. Labour Welfare
- Q.3 A) Define HRM and elaborate the Functions of Human Resource Management. (10)**
- OR**
- Q.3 A) Write a detailed note on Recruitment: Sources, methods and techniques. (10)**
- Q.3 B) Short Note: Objectives of Industrial Relation (IR) (05)**
- Q.4 A) Elaborate on functions of Trade Union. (10)**
- Q.4 B) Write brief note on Training and Development, highlighting its needs. (05)**
- OR**
- Q.4 B) Short Note: Transfer (05)**