

Seat No: _____

Enrollment No: _____

PARUL UNIVERSITY
FACULTY OF SOCIAL WORK
MSW-HRM Winter 2018-19 Examination

Semester: 2

Subject Code: 10202152

Subject Name: Introduction to Research in HRM

Date: 29/11/2018

Time: 10:30am to 01:00 pm

Total: Marks: 60

Instructions:

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1A) Multiple Choice Questions:

10

1. Research which aims at generating theoretical knowledge and understanding the subject matter is called _____.
a) Fundamental research b) Policy research c) Action research d) Applied research
2. The _____ research method provides the best approach for studying the cause and effect relationship under controlled conditions.
a) Quasi-social b) Descriptive c) Historical d) Experimental
3. Cartoon tests, Graffiti and Ideas board are forms of _____ method of qualitative research.
a) Discussions b) Interview c) Visual d) Observation
4. Investigating the background of the problem and properly defining it is the first stage of Research Study.
a) True b) False
5. Which of the following sources provides funds for social science research?
a) UGC b) ICSSR c) USEFI d) All
6. A question that screens out respondent's not qualified to answer the next question is called _____.
a) Filter question b) pivot question c) Leading question d) Dichotomous question
7. In the questionnaire when the respondent is allowed to provide multiple answers to single question it is called _____ question.
a) Frequency distribution b) Check list c) Determinant choice d) Simple dichotomy
8. Sampling survey is desirable because a sample may be more accurate than a census.
a) True b) False
9. Observing and studying the spontaneous behavior of the participant in natural surroundings is called _____ observation.
a) Controlled b) Naturalistic c) Participation d) Indirect

10. A probability sampling procedure in which simple random samples are drawn from within different strata that are more or less equal on some characteristics is called _____ sampling.

- a) Simple random b) Cluster c) Multistage area d) Stratified sampling

Q.1.B) It is desirable to have a larger sample size for a quantitative research compared to qualitative Research. **05**
Give your opinion with reason.

Q.2.A) Answer the following questions. **10**

1. What is observation?
2. What is research proposal?
3. Define research.
4. Define social research.
5. What is sampling?
6. What is survey research?
7. What is snowball sampling?
8. What is focus group discussion?
9. What is research problem?
10. What is qualitative research?

Q.2(B) What are the external factors that affect the quality of research? **05**

Q.3(A) State various methods of research. Discuss Qualitative and Quantitative research with advantages and disadvantages. **10**

OR

Q.3(A) What important aspects should be kept in mind while framing questions for the questionnaire? **10**

Q.3(B) What ethical obligations does a researcher have while conducting survey research? **05**

Q.4 (A) What is Research Design? Discuss its elements. **10**

Q.4.(B) The decision of selecting a sampling design is dependent on various factors. Discuss. **5**

OR

Q.4.(B) What are the errors associated with direct observation? **5**