

**PARUL UNIVERSITY**  
**FACULTY OF SOCIAL WORK**  
**MSW-HRM, Winter 2019-20 Examination**

**Semester: 2****Subject Code: 10202154****Subject Name: Industrial Psychology & Sociology****Date: 12/12/2019****Time: 10:30 am to 1:00 pm****Total Marks: 60****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

**Q.1 A) Multiple Choice Questions:****(10)**

1. The concept of Mental Age was given by \_\_\_\_\_.  
a) Freud  
b) Binet  
c) Masso  
d) Roger
2. Playing dart is example of \_\_\_\_\_.  
a) Information processing skill  
b) Memorizing skill  
c) Perceptual motor tracking skill  
d) Perceptual motor performance skill
3. The test where the items are arranged in increasing order of difficulty with enough time for solving the problem is called \_\_\_\_\_.  
a) Response time test  
b) Speed test  
c) Projective test  
d) Power test
4. Rise in the production at the end of the work is termed as \_\_\_\_\_ according to work curve.  
a) Warming up  
b) End spurt  
c) Exhaustion  
d) Fatigue
5. Ink blot test is a type of IQ test.  
a) True  
b) False
6. Deskillling is elimination of skill requirement of \_\_\_\_\_.  
a) Worker  
b) Job  
c) Both  
d) None
7. Clinical psychology studies the functions of nervous system and other bodily structures in the behaviour of organism.  
a) True  
b) False
8. Time standard should be set up by taking into account the work of slowest worker.  
a) True  
b) False
9. Behavioural change due to physical maturation is called learning.  
a) True  
b) False
10. The method of breaking down the task into basic elements of motion is called \_\_\_\_\_.  
a) Human Engineering  
b) Motion study  
c) Engineering psychology  
d) Therbligs

**Q.1 B) State the fundamental characteristics of human behaviour.****(05)****Q.2 A) Answer in one sentence.****(10)**

1. What is psychology?
2. What is Learning?
3. What is Monotony?
4. What is Mental Block?
5. What is Engineering Psychology?
6. Why do we forget information?
7. State the factors of physical environment that can affect human performance.
8. State the types of memory.

9. What is sociology?

10. What is alienation?

**Q.2 B) Define the following terms. (05)**

1. Industrial Psychology

2. Industrial Sociology

**Q.3 A) What is time and motion study? Discuss the contributions of Time & Motion studies. (10)**

**OR**

**Q.3 A) How can you counter the effects of Monotony & Boredom? (10)**

**Q.3 B) What is the effect of Industrial society on caste, religion, marriage and family system of India? (05)**

**Q.4 A) What is the role of psychologist in an Industrial Organization? (10)**

**Q.4 B) Discuss how Psychology is a Science. (05)**

**OR**

**Q.4 B) What are the basic criteria to be fulfilled by any Psychological Test that you want to administer in your organization? (05)**