

PARUL UNIVERSITY
FACULTY OF SOCIAL WORK
MSW-HRM. Winter 2019-20 Examination

Semester: 2**Date: 10/12/2019****Subject Code: 10202152****Time: 10:30 am to 1:00 pm****Subject Name: Introduction to Research in HRM****Total Marks: 60****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1 A) True or False: (Each of one mark) (10)

1. Case Study method has the least possibility of having subjective outcomes.
2. Research Design is more specific than Research Proposal.
3. Fundamental research aims at generating theoretical knowledge and understanding the subject matter.
4. A filter question screens out respondent's not qualified to answer the next question.
5. Observing the spontaneous behavior of the participant in natural surrounding is called Naturalistic Observation.
6. The sampling procedure in which simple random samples are chosen from within different strata that are more or less equal on some characteristics is called quota sampling.
7. Sample survey is more accurate than Census.
8. Checklist is the question in which the respondent is allowed to give multiple answers to single question.
9. Experimental research studies the cause and effect relationship under controlled environment.
10. Cross sectional study is a study in which the data is collected from the respondent at a single point of time

Q.1 B) State the advantages and disadvantages of Survey Research. (05)**Q.2 A) Answer in one sentence. (Each of one mark) (10)**

1. What is sampling?
2. What is quasi-social research?
3. What is research design?
4. What is census?
5. What is snowball sampling?
6. What is pilot testing?
7. What is action research?
8. What is respondent bias?
9. What is hidden observation?
10. What is leading question in a questionnaire?

Q.2 B) Define the following terms. (05)

1. Research
2. Social Science Research

Q.3 A) What is the significance of Social Science Research? What are the challenges faced by researchers in Social Science Research? (10)**OR****Q.3 A) Discuss various steps of Research in detail. (10)****Q.3 B) What factors from external environment can affect the quality of research for any researcher? (05)****Q.4 A) Compare and Contrast the Qualitative and Quantitative Research and Methods. (10)****Q.4 B) What are the advantages and disadvantages of Personal Interview Method of Research? (05)****OR****Q.4 B) What are the ethical issues in human observation? (05)**