

PARUL UNIVERSITY
FACULTY OF SOCIAL WORK
BSW Winter 2017-18 Examination

Semester: 5
Subject Code: 10101303
Subject Name: Civil Society Organization and Management

Date: 26/12/2017
Time: 10:30am to 01:00pm
Total Marks: 60

Q.1 A) True or False. (Each of one marks) (10)

1. There is no difference between an NGO and an NPO.
2. The donor is eligible to avail tax exemption for his/her donations made to an NGO; registered under the Bombay Public Trust Act.
3. Financial management is an important component of NGO management.
4. Trade Unions are not the part of Civil Society organization.
5. Refresher training is an important type of training for the recruited employees in an organization.
6. HRD is not multi-disciplinary.
7. Performance Appraisal is a Developmental function.
8. One of the disadvantages of NGO is, its dependence on outside financial resources.
9. HRP is not a continuous process.
10. Welfare of the marginalized is the main aim of all the NGOs.

Q.1 B) Short note: Features of HRD (05)

Q.2 A) Answer in one sentence. (Each of one marks) (10)

1. Explain Human Resource Planning.
2. Name any 2 NGOs working in Vadodara city.
3. Give full form of AWAKE.
4. Technique is one of the tools of Performance Appraisal. True/False
5. Explain Recruitment.
6. Explain what you understand by compensation.
7. Explain the meaning of performance appraisal.
8. What is your understanding of induction training?
9. Mention any 2 external factors driving recruitment.
10. List out any 1 act under which NGOs are registered.

Q.2 B) Define the following terms. (05)

1. NGO
2. HRM

Q.3 A) Write meaning of NGO management and explain the elements (Component) of Financial Management in detail with suitable example. (10)

OR

Q.3 A) Explain the difference between trusts, Society & section 8 company. (10)

Q.3 B) Meaning and types of training (05)

Q.4 A) Explain the functions of HRM (10)

Q.4 B) Objectives of Performance Appraisal. (05)

OR

Q.4 B) Short Note: Types (sources) of Recruitment (05)