Seat No: Enrollment No:

PARUL UNIVERSITY

FACULTY OF MANAGEMENT

MRA	Summer	2017 -	18 Exa	mination

Semester: 3 Date: 06/06/2018

Subject Code: 06202201 Time: 2.00 pm to 4.30 pm

Subject Name: Labour Legislation - I Total Marks: 60

Instructions

- 1. All questions are compulsory.
- 2. Figures to the right indicate full marks.
- 3. Make suitable assumptions wherever necessary.
- 4. Start new question on new page.

Q.1 Do as Directed.

A). Multiple choice type questions/Fill in the blanks. (Each of 1 mark)

- 1. Which among the following is the oldest Trade Union of India?
 - a) INTUC

c) AITUC

b) BMS

- d) HMS
- 2. Which of the following topic cannot be covered under WPM?
 - a) Health issues

c) Timing changes

b) Salary changes

- d) Technology changes
- 3. Maximum how many days a worker can work without a holiday in Factory?
 - a) 10 days

c) 7 days

b) 8 days

- d) 15 days
- 4. Sexual harassment act came into existence in India from following year:
 - a) 2012

c) 2014

b) 2011

- d) 2013
- 5. Which of the following scheme is not restricted to Unorganized workers only?
 - a) Aam admi Bima Yojna
- c) Janani Surakha Yojna

b) Jan dhan Yojna

d) Janshree Bima Yojna

B). Define the following. (Each of 1 mark)

(05)

(05)

- 1. Appropriate Government
- 2. Adolescent
- 3. Home-based worker
- 4. Contractor
- 5. Apprenticeship Training

C).Direct questions. (Each of 1 mark)

(05)

- 1. What is Retrenchment?
- 2. What is Collective Bargaining?
- 3. Why registration of shop/establishment is mandatory?
- 4. Where the Contract Labor act becomes applicable?
- 5. How a worker gets his/her overtime pay?

Q.2 Answer the following questions.

A). Discuss the various approaches of IR along with the factors affecting it.

(07)

B).What is unionization? Discuss the main causes of employees' joining trade union in India.

(08)

Q.3 Answer the following questions.

A). Discuss the procedure to handle grievances in any private Sector Bank.

(07)

B).Discuss the procedure to register a company in India.

(08)

- (15)
- 1. As an owner of the coaching academy, one male faculty has misbehaved with girl students & you received a complaint from girls demanding action against that male faculty who is accurate as far as his academics is concerned. As per the Act, how you will proceed? Elaborate your response.
- 2. Discuss the establishment of State Social Security Board for Unorganized workers along with the powers of the Board.
- 3. Discuss in detail about Weekly and Compensatory holidays allowed to workers as per Factories Act, 1926.
- 4. Discuss about Training period and Termination criteria of Apprentices as per the Act.