

10. When organization need to form works committee?

- (A) When there is 30 Employees (C) When there is 500 Employees
(B) When there is 100 Employees (D) When there is 20 Employees

Q.1 B) Short note on Principal Employer. (05)

Q.2 A) Answer in one sentence. (Each of one marks) (10)

1. In which year did the government set up the tripartite commission?
2. An authority who is appointed by the appropriate government by notification in the official Gazette to exercise in such area as may be specified?
3. Which one is not a machinery for settlement of Industrial Disputes under the Industrial Disputes Act, 1947?
4. In which year did factories act come into force?
5. As per section 2 in factories act, who will be called as an adult?
6. As per section 18, if an employer discharges or dismisses a woman during or on account of her absence from work during the maternity leave, then what is the punishment faced by an employer?
7. An authority who is appointed by the appropriate government by notification in the official Gazette to exercise in such area as may be specified?
8. What is Industrial Dispute?
9. What is manufacturing process?
10. What is section 8 of the factories act?

Q.2 B) Define the following terms. (05)

1. Define Types of Wages
2. Functions of Labour Court.

Q.3 A) (10)

OR

Q.3 A) What are the different dispute redressal machinery under ID Act? (10)

Q.3 B) Significance of labour Laws? (05)

Q.4 A) Various benefits under ESI Act 1948? (10)

Q.4 B) Write on set on and set off under Bonus Act? (05)

OR

Q.4 B) When employer are not liable to pay compensation? (05)