

Seat No: \_\_\_\_\_

Enrollment No: \_\_\_\_\_

**PARUL UNIVERSITY**  
**FACULTY OF ENGINEERING & TECHNOLOGY**  
**Diploma Engineering, Mid semester Examination**

**Semester: 5th**  
**Subject Code: 03622311**  
**Subject Name: Human Resource Management**

**Date: 08 /09/2022**  
**Time: 7:50 to 9:20AM**  
**Total Marks: 40**

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**Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. English version is considered to be Authentic.

**Q.1 Answer any six out of Ten. (2 Marks Each) (12)**

1. What is Need and scope of human resource management in industrial environment.
2. What is Impact of human factors on productivity ?
3. What are the function of HRM ?
4. What are the qualities of a good supervisor?
5. What is productivity?
6. What is relation between productivity and morale.
7. What are the Characteristic of human resource.
8. What are the 7 M of enterprises?
9. What is Importance of training ?
10. Short note on primary need?

**Q.2 A) Explain the importance of human resources in Indian philosophy (03)**

**OR**

A) Explain X and Y theory of Douglas Mc Gregory? (03)

B) Explain the Maslow's hierarchy of need ? (03)

**OR**

B) Explain the importance Maslow's hierarchy of need ? (03)

C) Explain the Self –esteem as an engineer (04)

**OR**

C) Need of human relations and human values in the industry? (04)

D) list the importance of Good relations with the suppliers and clients. (04)

**Q.3 A) Desirable human values and their importance including ethics and morale values (03)**

**OR**

A) Method to improve interpersonal relation ? (03)

B) Factor affecting on interpersonal behavior (03)

**OR**

B) Explain the Johari window (03)

C) Importance of team spirit ( work ) (04)

**OR**

C) Short note on brain storming (04)

D) list out five quality of good leader ? (04)

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