| S | eat No: - | · | | | Enrollment No: - | _ |
|---|---|---|---------------------------|--|---------------------------------------|-------|
| | | | PARUL UNIVI FACULTY OI | | | |
| | | M. Arts I | Mid-Term Exaı | mir | nation 2022–23 | |
| Semester: - III Subject Code: - (Employee Counselling) Subject Name: - (15211204) | | | selling) | Date: 01/08/202 Time: 02:00 to 0 Total Marks: 40 | | PM |
| 1. 2. 3. | Figures Make su | ons: stions are compulsory. to the right indicate full indicate full indicate full indicate full in the page. | | | | |
| | | - | | | | Marks |
| - | | Directed. | | | a an wha is affaring halm and | 06 |
| 1 | A dyadic relationship between two persons: a manager who is c employee to whom such help is given. | | | | ager who is offering help, and | |
| | | · · · · · · · · · · · · · · · · · · · | _ | I | Helping | |
| | | Mentoring | | | Γime Management | |
| 2 | It is a relationship in which at least one of the growth, development, maturity, improved function other. | | | pa | rties has the intent of promoting the | |
| | | Counselling | (B) | . 1 | Helping | |
| | | Mentoring | | | Γime Management | |
| 3 | | | | | ds meeting daily demand. | |
| | | Counselling | | | Helping | |
| | | Mentoring | (D) |) [| Гime Management | |
| 4 | An adj | ustment in your attitude a | and behavior tov | var | ds meeting daily demand. | |
| | (A) (| Counselling | (B) | | Helping | |
| | ` / | Mentoring | (D) | | Γime Management | |
| 5 | | | on to teach and to | rain | someone with less knowledge in the | |
| | given a | | (7) | | ~ | |
| | | Counselling | | | Helping | |
| 6 | ` / | Mentoring | (D) | | Γime Management | |
| 6 | A person who looks at the negative aspect of ever (A) Optimist (B) | | | • | | |
| | | = | 1 1 | | Pessimist | |
| 7 | | Гуре A personality i the umbrella of group re | (D) | | Гуре B personality | |
| / | | i the umbrena of group re Equal pay | (B) | | ndividual performance based pay | |
| | | Pay with group threshold | (D) | | All the above | |
| 8 | | ss of the organization can | \ / | | | |
| 0 | | Profitability | (B) | | Profit | |
| | | Sales | (D) | | All the above | |

A structured questionnaire method for collecting data about the personal qualities of

(B)

questionnaire
(D) None of the above

Management position description

9

employees is called

(A) Functional job analysis

(C) Work profiling system

| 10 | The method that depends mainly on the ability and experience of the supervisors for | | | | | |
|-----------|---|-------|--|--|--|--|
| | gathering relevant information about the job is called the | | | | | |
| | (A) Task inventory analysis method (B) Technical conference method | | | | | |
| 1 1 | (C) Diary maintenance method (D) Critical incident method | | | | | |
| 11 | The discussion of an employees' problem with the general objective of helping the | | | | | |
| | worker cope with it. | | | | | |
| | (A) Counseling (B) Training | | | | | |
| 10 | (C) Education (D) Job rotation | | | | | |
| 12 | A broader, long educational program offered to carry out non-technical functions more | | | | | |
| | effectively. | | | | | |
| | (A) Counseling (B) Training | | | | | |
| _ | (C) Education (D) Development | (0.4) | | | | |
| B. | Terms / Short Notes / Case Study / Charts / Graphs/ Tables, etc. (Each of 01 mark) | (04) | | | | |
| 1 | Define Counseling? | | | | | |
| 2 | What is Psychotherapy? | | | | | |
| 3 | What is Ethics? | | | | | |
| 4 | What is Morality? | | | | | |
| Q.2 | Answer the Following. | (04) | | | | |
| 1 | Discuss the personal qualities of an effective counselor. | | | | | |
| 2 | Discuss the professional aspect of counselling. | | | | | |
| | OR | (04) | | | | |
| 2 | Discuss the development of code of ethics for counsellor. | | | | | |
| Q.3 | Answer the Following. | | | | | |
| 1 | Discuss the ethics in specific counseling situation. | | | | | |
| 2 | Discuss the law and counselling. | (05) | | | | |
| | OR | | | | | |
| 2 | Negative motivator for becoming counsellor. | (05) | | | | |
| Q.4 | Answer the Following. | | | | | |
| 1 | Discuss the education of professional counselor. | | | | | |
| 2 | Discuss the professional counselor's activities. | (06) | | | | |
| | OR | | | | | |
| 2 | Discuss the limitation of ethical codes. | (06) | | | | |
| | | ste. | | | | |

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| | | | PARUL UNIVE | | | |
| M. Arts Mid-Term Examination 2022–23 | | | | | | |
| Sul | Semester: - III Subject Code: - (Employee Counselling) Subject Name: - (15211204) | | | Date: 01/08/2022 Time: 02:00 to 04:00 PN Total Marks: 40 | M | |
| 1. A 2. F 3. N | All qu Figuro Make | tions: destions are compulsory. destions are indicate full managements assumptions where | | | | |
| 4. 3 | start i | new question on new page. | | M | /arks | |
| Q.1 I | Do A | s Directed. | | | 06 | |
| | | | | nager who is offering help, and | | |
| | | loyee to whom such help is g | | | | |
| | | Counselling | | Helping | | |
| 2 | ` / | Mentoring | ` / | Time Management | | |
| 2 | | | | parties has the intent of promoting the | | |
| | grow | | mproved function | oning, and improved coping with life of | | |
| | | Counselling | (R) | Helping | | |
| | ` / | Mentoring | , , | Time Management | | |
| 3 | ` / | djustment in your attitude an | ` / | | | |
| | | Counselling | | Helping | | |
| | ` / | Mentoring | ` ' | Time Management | | |
| 4 | ` / | djustment in your attitude at | ` ' | S | | |
| | (A) | Counselling | (B) | Helping | | |
| | (C) | Mentoring | (D) | Time Management | | |
| 5 | The | use of an experienced persor | n to teach and tra | nin someone with less knowledge in the | | |
| | _ | n area. | | | | |
| | | Counselling | | Helping | | |
| _ | (C) | Mentoring | | Time Management | | |
| 6 | - | erson who looks at the negati | <u> </u> | • | | |
| | | Optimist | ` ' | Pessimist Town Boundary 1:4-2 | | |
| 7 | | Type A personality | | Type B personality | | |
| 7 | | iin the umbrella of group rev Equal pay | vard system con (B) | ies. Individual performance based pay | | |
| | | Pay with group threshold | (D) | | | |
| 8 | | ess of the organization can be | ` / | | | |
| J | (A) | Profitability | (B) | Profit | | |
| | ` / | Sales | (D) | | | |
| 9 | ` / | | ` / | ng data about the personal qualities of | | |

(A) Functional job analysis

employees is called

(B) Management position description questionnaire

(C) Work profiling system

(D) None of the above

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|-----|---|--------|--------------------------------------|------|--|--|
| | gathering relevant information about the job is called the | | | | | |
| | ` ' | (B) | Technical conference method | | | |
| | (C) Diary maintenance method | (D) | Critical incident method | | | |
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| 2 | Discuss the professional counselor's activity | | | (06) | | |
| | |)R | | | | |
| 2 | Discuss the limitation of ethical codes. | | | (06) | | |
| | | | | | | |