

Seat No: - \_\_\_\_\_

Enrollment No: - \_\_\_\_\_

**PARUL UNIVERSITY  
FACULTY OF ARTS**

**M. Arts Mid-Term Examination 2022–23**

**Semester: - III**

**Date: 01/08/2022**

**Subject Code: - (Employee Counselling)**

**Time: 02:00 to 04:00 PM**

**Subject Name: - (15211204)**

**Total Marks: 40**

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**Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Marks

06

Q.1 Do As Directed.

- 1 A dyadic relationship between two persons: a manager who is offering help, and employee to whom such help is given.  
(A) Counselling (B) Helping  
(C) Mentoring (D) Time Management
- 2 It is a relationship in which at least one of the parties has the intent of promoting the growth, development, maturity, improved functioning, and improved coping with life of other.  
(A) Counselling (B) Helping  
(C) Mentoring (D) Time Management
- 3 An adjustment in your attitude and behavior towards meeting daily demand.  
(A) Counselling (B) Helping  
(C) Mentoring (D) Time Management
- 4 An adjustment in your attitude and behavior towards meeting daily demand.  
(A) Counselling (B) Helping  
(C) Mentoring (D) Time Management
- 5 The use of an experienced person to teach and train someone with less knowledge in the given area.  
(A) Counselling (B) Helping  
(C) Mentoring (D) Time Management
- 6 A person who looks at the negative aspect of every situation.  
(A) Optimist (B) Pessimist  
(C) Type A personality (D) Type B personality
- 7 Within the umbrella of group reward system comes.  
(A) Equal pay (B) Individual performance based pay  
(C) Pay with group threshold (D) All the above
- 8 Success of the organization can be measured in terms of  
(A) Profitability (B) Profit  
(C) Sales (D) All the above
- 9 A structured questionnaire method for collecting data about the personal qualities of employees is called  
(A) Functional job analysis (B) Management position description questionnaire  
(C) Work profiling system (D) None of the above

- 10 The method that depends mainly on the ability and experience of the supervisors for gathering relevant information about the job is called the  
 (A) Task inventory analysis method (B) Technical conference method  
 (C) Diary maintenance method (D) Critical incident method
- 11 The discussion of an employees' problem with the general objective of helping the worker cope with it.  
 (A) Counseling (B) Training  
 (C) Education (D) Job rotation
- 12 A broader, long educational program offered to carry out non-technical functions more effectively.  
 (A) Counseling (B) Training  
 (C) Education (D) Development

**B. Terms / Short Notes / Case Study / Charts / Graphs/ Tables, etc. (Each of 01 mark) (04)**

- 1 Define Counseling?
- 2 What is Psychotherapy?
- 3 What is Ethics?
- 4 What is Morality?

**Q.2 Answer the Following.**

- 1 Discuss the personal qualities of an effective counselor. (04)
  - 2 Discuss the professional aspect of counselling. (04)
- OR
- 2 Discuss the development of code of ethics for counsellor. (04)

**Q.3 Answer the Following.**

- 1 Discuss the ethics in specific counseling situation. (05)
  - 2 Discuss the law and counselling. (05)
- OR
- 2 Negative motivator for becoming counsellor. (05)

**Q.4 Answer the Following.**

- 1 Discuss the education of professional counselor. (06)
  - 2 Discuss the professional counselor's activities. (06)
- OR
- 2 Discuss the limitation of ethical codes. (06)

\*\*\*\*\*All the Best\*\*\*\*\*

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