

Seat No: _____

Enrollment No: _____

PARUL UNIVERSITY
FACULTY OF MANAGEMENT
BBASummer 2018 - 19 Examination

Semester:6

Subject Code: 06101385

Subject Name: Advance Human Resource Management-II

Date: (05/03/2019)

Time: (2hrs)

Total Marks: 40

Instructions

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1 Do as Directed.

A). Multiple choice type questions/Fill in the blanks. (Each of 1 mark) (03)

1. _____ is any learning activity, which is directed towards future needs rather than present needs.

- | | |
|--------------|----------------|
| 1. Training | 3. Instruction |
| 2. Education | 4. Development |

2. Which of the following is an example of mentoring behavior?

- | | |
|---------------|---|
| a) Coaching | c) Giving encouragement |
| b) Counseling | d) All of these are examples of mentoring behavior. |

3. Rearrange the steps in training Programme.

- A. What should be the level of training**
- B. What principles of learning**
- C. Who are the trainees?**
- D. What methods and techniques?**
- E. Where to conduct the Programme?**
- F. Who are the trainers?**

- | | |
|-----------|-----------|
| a) ABCDEF | c) CADFBE |
| b) DECAFB | d) CFDABE |

B). Define the following. (Each of 1 mark) (03)

1. Career Planning
2. Mentee
3. Training and Development

C). Direct questions. (Each of 1 mark) (04)

1. What do mean by Talent Management?
2. List 2 benefits of Mentoring Programme.
3. List out 2 Advantages of Effective Talent Management
4. List out activities of mentor

Q.2 Answer the following questions.

- A). Explain Methods of Training and Development (05)**
- B). What is understood by the term "career"? Why should an employee plan for it? Why should organization become involve in career planning with their employee? Discuss the steps in career planning. (05)**

Q.3 Answer the following questions.

- A). Explain Different Techniques of Mentoring. (05)**
- B). Write a note on Training and Development Process (05)**

Q.4 Answer the following questions.

- A). Explain elements of successful mentoring (05)**
- B). Write a note on : Mentoring skills (05)**