

Seat No: \_\_\_\_\_

Enrollment No: \_\_\_\_\_

**PARUL UNIVERSITY**  
**FACULTY OF SOCIAL WORK**  
**MSW, Winter 2018-19 Examination**

**Semester: 3**

**Subject Code: 10201233**

**Subject Name: Labour Legislations**

**Date: 01/11/2018**

**Time: 10:30 am to 1:00 pm**

**Total Marks: 60**

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**Q.1(A) MCQ/True or False/Blank (Each of one marks).**

**(10)**

1. In which year did the Industrial Dispute come into operation  
a. 1947                      b. 1949                      c. 1953                      d. 1963
2. If there are \_\_\_\_\_ number of employees then the employer has to provide a canteen  
a. 250                      b. 510                      c. 320                      d. 100
3. Adult means; \_\_\_\_\_.  
a. Who has completed 15 years of age  
b. Who has completed 18 of years of age  
c. Who has completed 17 of years of age
4. None of the above "As per the Act, a child should not be permitted to work between 7:00 pm to 8:00 am". Is this statement true or false?  
a. True    b. False
5. "According to maternity benefit act child definition includes a still born of a child[sec(3b)]  
a. True    b. False
6. Choose the correct objective of Industrial Disputes Act  
a. To prevent illegal strikes  
b. To promote measures for securing and preserving good relations between the employers and employees  
c. To promote relief to workmen in matters of layoffs, retrenchment, wrongful dismissals  
d. All of the above
7. As per the factories act, after how many years should the factory premises be painted and refurbished?  
a. 5 years      b. 2 years      c. 10 years      d. Annually
8. The trade Union Act came into operation from \_\_\_\_\_  
a. 1st June, 1927    b. 1st May, 1926  
c. 1st June, 1926    d. None of the above
9. Under the Child Labour (Prohibition and Regulation) Act, 1986, a child is one who has not completed his \_\_\_\_\_  
a. 18 years      b. 16 years      c. 15 years      d. 14 years
10. The Standing order came in force in \_\_\_\_\_ year.

**Q.1(B) Define the following:**

**(05)**

1. Apprentice
2. Social Security

**Q.2(A) Short Answer Questions.**

**(10)**

1. Write the Meaning of Labour Law.
2. Write the Definition of Adult.
3. Write the Definition Child.
4. Definition of Young Person.
5. Definition Factory
6. The maternity Benefit Act is intended to achieve the object of doing \_\_\_\_\_ to women workers.
7. What do you understand by collective labour law?

8. Write the meaning of Social Legislation?
9. What is the meaning of “misconduct”?
10. From 1 July 2015 the National Floor Level of Minimum Wage was raised to Rs \_\_\_\_ per day.

**Q.2(B)** Write the Short note on bonded labour. **(5)**

**Q.3(A)** Explain the standing order act in detail. **(10)**

**OR**

**Q.3(A)** Write provisions according to Factories act 1948 related to Employee Welfare. **(10)**

**Q.3(B)** Explain the provisions of Payment of Bonus act in brief. **(05)**

**Q.4(A)** Write a detailed note on Minimum Wages Act 1948. **(10)**

**Q.4(B)** Briefly give insight about The Maternity Benefit Act, 1961. **(05)**

**OR**

**Q.4(B)** What is the significance of Labour Law. **(05)**