

PARUL UNIVERSITY
FACULTY OF SOCIAL WORK
MSW, Winter 2019-20 Examination

Semester: 3
Subject Code: 10201233
Subject Name: Labour Legislations

Date: 27/11/2019
Time: 2.00 pm to 4.30 pm
Total Marks: 60

Instructions:

1. All questions are compulsory.
2. Figures to the right indicate full marks.
3. Make suitable assumptions wherever necessary.
4. Start new question on new page.

Q.1(A) MCQ.**(10)**

1. In which year did the Industrial Dispute come into operation
a. 1947 b. 1949 c. 1953 d. 1963
2. If there are _____ number of employees then the employer has to provide a canteen
a. 250 b. 510 c. 320 d. 100
3. Adult means; _____.
a. Who has completed 15 years of age
b. Who has completed 18 of years of age
c. Who has completed 17 of years of age
d. All of above
4. None of the above "As per the Act, a child should not be permitted to work between 7:00 pm to 8:00 am". Is this statement true or false?
a. True b. False
5. "According to maternity benefit act child definition includes a still born of a child[sec(3b)]
a. True b. False
6. Choose the correct objective of Industrial Disputes Act
a. To prevent illegal strikes
b. To promote measures for securing and preserving good relations between the employers and employees
c. To promote relief to workmen in matters of layoffs, retrenchment, wrongful dismissals
d. All of the above
7. As per the factories act, after how many years should the factory premises be painted and refurbished?
a. a. 5 years b. 2 years c. 10 years d. Annually
8. The trade Union Act came into operation from _____
a. 1st June, 1927 b. 1st May, 1926
c. 1st June, 1926 d. None of the above
9. Under the Child Labour (Prohibition and Regulation) Act, 1986, a child is one who has not completed his _____
a. 18 years b. 16 years c. 15 years d. 14 years
10.
to physical contact. It can occur any time that an individual is uncomfortable with another person's approaches, comments or discussions." Is the statement true or false?
a. True b. False

Q.1(B) Define the following:**(05)**

1. Apprentice
2. Social Security

Q.2(A) Short Answer Questions.**(10)**

1. Write the Meaning of Labour Law
2. Write the Definition of Adult
3. Write the Definition Child
4. Definition of Young Person

5. Definition Factory
6. The maternity Benefit Act is intended to achieve the object of doing _____to women workers
7. What do you understand by Lay off ?
8. What do you understand by Lock Out?
9. What is the meaning of “misconduct”?
10. What do you understand by Minimum Wage?

Q.2(B) Write the Short note on bonded labour.

(05)

Q.3(A) Explain the standing order act in detail.

(10)

OR

Q.3(A) Write provisions according to Factories act 1948 related to Employee Welfare.

(10)

Q.3(B) Explain the provisions of Payment of Bonus act in brief.

(05)

Q.4(A) Write a detailed note on Minimum Wages Act 1948.

(10)

Q.4(B) Briefly give insight about The Maternity Benefit Act, 1961

(05)

OR

Q.4(B) What is the significance of Labour Law

(05)